



NATIONAL COMMUNITY DEVELOPMENT INSTITUTE

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January 25, 2008

Dear NCDI Colleagues, Friends, and Associates:

Happy New Year! We are blessed to enter a new year, an election year at that, when the call for change is ringing loudly across the U.S. and the world. As a small part of our mission to build capacity for social change in communities of color and other marginalized communities in a culturally-based way, we present to you NCDI's January 2008 newsletter. We hope you will find the information and resources useful to your social change work.

Be well,

The NCDI Staff

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A. CALENDAR OF EVENTS

1. **December 7, 2007 – January 31, 2008, “Our Community in the Streets!”**

Photographs by David Bacon

Celebrating immigrant life and the solidarity of working people in our community

Asian Resource Gallery

310 Eighth Street

Oakland, CA 94607

(Close to the 12th Street and Lake Merritt BART Stations)

2. **January 19 – April 6, 2008, Trading Traditions: California's New Cultures, Oakland Museum**

The exhibition explores the fusion of California's new communities, highlighting – through photographs, artifacts, and sound – the interethnic connections that symbolize the richness of California's diversity. Based on the book *Under the Dragon* (Heyday Books).

3. **January 26, 2008, Coloring the Vote: Race, Politics, and Disenfranchisement, UCLA**

The Bunche Center for African American Studies, American Indian Studies Center, Asian American Studies Center, and the Chicano Studies Research Center Present:

"Coloring the Vote: Race, Politics, and Disenfranchisement"

A Major Conference on Voting Rights

Saturday, January 26, 2008

9:30am – 5:30pm

UCLA Covell Commons, Grand Horizon Room

The conference will feature distinguished politicians, legislators, professors, and journalists who will address the conference theme and engage with participants.

Free conference, but pre-registration is required:

<https://www.gdnet.ucla.edu/rsvp/?Event=IACVOTE2008>

For more information: 310-825-4023 or aascrsvp@ucla.edu

For Directions and a map to the campus, go to <http://www.ucla.edu/map>

Parking is available for \$8/day at Sunset Village Parking

4. February 1, 2008, 2008 East Bay Nonprofit Conference: What's Next? the generation shift and your nonprofit, The CBO Center

2008 East Bay Nonprofit Conference
What's Next?
The generation shift and your nonprofit.

Friday, February 1, 2008
Crowne Plaza Hotel, Concord
8:00 am - 4:30 pm

Are you thinking about how the generation shift is affecting your nonprofit?

The East Bay Nonprofit Conference is your chance to hear from experts in fundraising, board development, cultural competency, volunteer recruitment, and leadership transitions about the many ways the aging of the Baby Boom generation is changing how we work. Spend an inspirational day of learning and networking with peers, and come away with specific ideas to help your organization thrive in this time of change.

This conference will sell out. There are 30 seats left. [Register now](#) to secure your place.

The most current conference schedule is on our website. Click [here](#) for more information.

The conference is designed for executive directors, board members, development directors, senior managers and funders.

5. February 2, 2008, Soul Food for the Activist Retreat: Sustaining Ourselves for a Lifetime of Service, UC Berkeley Cal Corps Public Service Center and the Shinnyo-en Foundation's Six Billion Paths to Peace Initiative

Saturday, February 2, 2008
10:00 am – 5:00 pm
UC Berkeley Campus

Are you, or do you want to become, an effective leader of social change? Do you often find yourself overwhelmed or burned out? While athletes have physical exercises and singers have vocal exercises, today's leaders need their own strategies to sustain themselves. This

retreat is a space for you to explore in fun, creative ways how to sustain yourself and your colleagues for the long haul, while doing your work even better. This fourth annual retreat is designed to be an inspiring day that will help you re-energize, re-connect to hope and optimism, and learn strategies for running healthy organizations. Lunch from La Mediterranee will be served, as well as snacks throughout the day.

Registration is free for UC Berkeley students and you can register online at:
<https://students.berkeley.edu/osl/rsvp/rsvp.asp?todo=details&EventId=3564875>

Registration is \$10 for all others who wish to attend (scholarships available if needed). Please e-mail kanayoshida@gmail.com with your name, e-mail, dietary restrictions, and any special needs. Payment can be made on the day of the retreat.

This event is hosted by the UC Berkeley Cal Corps Public Service Center (<http://calcorps.berkeley.edu>) and the Shinnyo-en Foundation's Six Billion Paths to Peace Initiative (<http://sixbillionpaths.org>).

If you have any questions, please contact Kana Yoshida, the Cal Corps/Shinnyo-en Service and Peace Fellow Kana Yoshida, at: kanayoshida@gmail.com.

Registration Closes on Monday, January 28 at noon. Please register early as there is limited space at this popular retreat!

6. February 21, 2008, 2008 E-Learning Series: Life Mapping, Alliance for Nonprofit Management

Time: 2:00-3:30 PM EDT (90 minutes)
Presenter: Monika Moss
Member Price: \$99
Non-Member Price: \$125 --> ([Why Join](#))

[Register Now](#)

Vision has become a buzzword throughout the nonprofit and business sectors. But how does one develop a vision and then nurture themselves and their organization to fulfilling that vision?

For 20 years, master mapper and business consultant, Monika K. Moss has dedicated her talents to helping organizations and individuals create powerful road maps to their vision. In this Webinar, Monika shares her Life Mapping process which has helped hundreds of individuals chart a course to their ideal lifestyle, enrich their lives and bring added value to their family, organizations and community. [Sign Up!](#)

7. February 25 – 27, 2008, National Conference 2008: A Call for Action--Leading the Nation for Children and Families, Child Welfare League of America

The Child Welfare League of America (CWLA) is an association of public and private nonprofit agencies that assist abused and neglected children and their families nationwide. CWLA's National Conference, "Children 2008: A Call for Action--Leading the Nation for Children and Families," will focus on a broad range of topics of interest to those advocating

for the well-being of children and families. Participants will have a chance to network with their peers and continue their professional development.

The conference will be held February 25 – 27, 2008, in Washington, DC. Click [here](#) for more information.

8. February 27, 2008, 2008 E-Learning Series: Board Governance Framework and Applications, Alliance for Nonprofit Management

Time: 2:00-3:30 PM EDT (90 minutes)
Presenter: Judy Freiwirth
Member Price: \$99
Non-Member Price: \$125 --> ([Why Join](#))

[Register Now](#)

Why is it that problem boards always seem to be a top concern for nonprofits?

Increasingly many of us in the governance field and nonprofits themselves have come to recognize that traditional, hierarchal governance models are inadequate to respond effectively to organizational challenges. In response to the critical need for alternative new models, the presenter began experimenting with a new approach in her work. This new framework, entitled, "Engagement Governance" in an innovative approach built upon principles of inclusiveness, participatory democracy, constituent leadership, and genuine partnership--governance responsibility is shared across the organizational system among the key sectors of an organization, including its constituents, staff, and board. This webinar will help participants learn about the principles and practices of this new governance framework as well as some concrete steps for helping organizations transform their governance model.

[Sign Up!](#)

9. March 4 – 5, 2007, Foundations on the Hill, Council on Foundations and the Forum of Regional Associations of Grantmakers

Foundations on the Hill, an annual event jointly hosted by the Council on Foundations and the Forum of Regional Associations of Grantmakers, is designed to inform members of Congress about the important role foundations play in improving communities across the country and around the world. Foundation trustees and staff work with their regional associations to schedule meetings on Capital Hill to personally discuss their work with members of Congress. This event effectively combines the Council's expertise on legal and legislative matters with the regional associations' knowledge of local philanthropy and the leverage they bring as local constituents.

Foundations on the Hill will be held March 4 – 5, 2008, in Washington, DC. Please click [here](#) for more details.

10. March 5 – 7, 2008, Regional Equity Summit, PolicyLink

*Regional Equity '08:
The Third National Summit on
Equitable Development, Social Justice, and Smart Growth*

March 5 – 7, 2008
New Orleans, LA

Join a diverse mix of leaders and advocates from the nonprofit, public policy, philanthropy, government, business, and academic sectors—all of whom share a commitment to the belief that everyone should have the opportunity to participate and prosper in society.

Engage in spirited and informative issue-based sessions; take advantage of skills-building trainings, caucuses and workgroups; and explore cutting-edge technologies, communications strategies, and advocacy tactics. And for all who wish to experience New Orleans through the hearts and minds of local residents, go on one of the site visits, and/or volunteer for a local day of service.

Come to New Orleans and be part of the movement. Together, we can advance an agenda for realizing a future worthy of our commitment to economic, environmental, and social justice.

[SIGN UP NOW>>](#)

11. April 4 – 6, 2008, Creating Balance in an Unjust World – A Conference on Math Education and Social Justice, Long Island University (Brooklyn Campus)

Designed to examine opportunities to work for social and economic justice through mathematics and math education, this conference uses workshops, panels, keynote speakers, networking sessions, action groups, local chapter meetings, and school visits to explore questions, challenges, and opportunities. For more information visit:

<http://www.radicalmath.org/conference/about.html>.

12. April 17 – 20, 2008, Social Venture Institute Toronto, Social Venture Network

Social Venture Institute (SVI) Toronto

[Kingbridge Centre](#)

Toronto, ON

CANADA

Join business leaders and social entrepreneurs at the Social Venture Institute (SVI) for an intensive, interactive inquiry into how to face the day-to-day challenges of running a socially conscious enterprise.

This program is for CEOs and leaders of established small businesses and nonprofit enterprises. Pre-approval is required prior to registration. Enrollment is limited and priority will be given to second-stage entrepreneurs.

For information about this program or how to register, please visit:

[SVI Toronto April 17th–20th](#)

13. July 9 – 11, 2008, 2008 Annual Conference, Alliance for Nonprofit Management

[2008 Annual Conference](#)

July 9-11, 2008

Dearborn, MI

Hyatt Regency Dearborn

Early-Bird Registration Is Open Until March 1

14. July 25 – 26, 2008, Raising Change: A Social Justice Fundraising Conference, GIFT and the Grassroots Fundraising Journal



Raising Change
A SOCIAL JUSTICE FUNDRAISING CONFERENCE

<> <> <> **SAVE THE DATE** <> <> <>

GIFT & the Grassroots Fundraising Journal Presents:
The 2nd Biennial

RAISING CHANGE: A SOCIAL JUSTICE FUNDRAISING CONFERENCE
JULY 25 – 26, 2008

*What do you get when you put the words "social justice" and "fundraising" together?
Learn and share how fundraising can help us put our social justice values out front
rather than hold us back.*

St. Mary's Cathedral Event Center &
The First Unitarian Universalist Church
San Francisco, CA

Conference Registration coming soon!
For more information visit: www.grassrootsfundraising.org

*"The 2006 Raising Change conference was well organized, and stimulating, not conference-boring or
conference-dry – definitely one of the best conferences I have been to!"
Jesse Bachrach – Californians for Justice*

Questions? Contact
T. Ayoka Turner – Conference Coordinator
conference08@grassrootsfundraising.org OR 510.452.4520 ext. 320

15. November 13 – 15, 2008, Facing Race: Define Justice, Make Change, Applied Research Center



**FACING
RACE**
A NATIONAL CONFERENCE
DEFINE JUSTICE. MAKE CHANGE.
November 13-15, 2008. Oakland, CA.

The Facing Race conference is a racial justice hub bringing together activists, organizers, journalists, artists, scholars, key policy advocates, and researchers interested in exploring innovative strategies and successful models for changing public policy.

B. IN THE NEWS

1. 10th Anniversary, Alliance for Nonprofit Management

December 2007 marked the 10th Anniversary of the [Alliance for Nonprofit Management](#) (Alliance). In December 1997, six men and women came together to create the Alliance as a result from a merger of the Nonprofit Management Association (NMA) and the Support Centers of America (SCA). As the professional association of individuals, organizations, and companies devoted to improving the management and governance capacity of nonprofits, the Alliance's mission is still relevant today as in 1997 -- to increase the effectiveness of individuals and organizations that help nonprofits build their power and impact. The Alliance continues to be a learning community that promotes quality in nonprofit capacity building.

Today the Alliance is 1,100 members strong - leading nonprofits to the keys of excellence and best practices. The Alliance will celebrate its 10th Anniversary all year-long and honoring its Founders at the [Annual Conference \(July 9-11, 2008\)](#) in Dearborn, MI.

2. Facing Race: California Legislative Report Card on Racial Equity 2007, Applied Research Center

Governor Arnold Schwarzenegger received an F (59 percent) for failing to sign racial equity legislation. The Governor received a failing grade because he signed only 59 percent of the racial equity legislation that reached his desk.

Both the Assembly and the Senate received a D for support of racial equity legislation-receiving scores of 66 percent and 64 percent respectively. Both houses received lower scores than in 2006. Thirteen of the 22 racial equity bills graded in this report originated in the Assembly. More senators received an F than an A.

Go to www.arc.org to review the full report.

3. Health Care Reform Hangs in the Balance - Call your Senator NOW!, California Pan-Ethnic Health Network (CPEHN)

California State Senators will vote on a health bill that will expand health insurance to over 3.5 million Californians. This is an opportunity for meaningful coverage for California communities and will be lost unless we make our voices heard. Over 70% of the newly insured will be from communities of color.

ABx11 will improve the health of our communities' health by:

- Expanding Medi-Cal and Healthy Families to ALL children in families who make less than \$61,956 for a family of four.

- Expanding public programs for low-income adults and parents. For the first time, low-income individuals and families will have somewhere to go for care.
- Increasing Medi-Cal reimbursement rates, currently one of the lowest in the country which will increase access for low-income families and help our community clinics.
- Expanding workers' access to health insurance by requiring their employers to offer coverage or pay into a purchasing pool.
- Including community-makeovers, creating a commitment to improve the conditions in which we live and work.

Please call your senator today and educate them on the benefits of this bill.

Kuehl

Capitol – 916-651-4023
Los Angeles – 310-441-9084
Oxnard – 805-486-3776

Florez

Capitol – 916-651-4016
Bakersfield – 661-409-7690

Padilla

Capitol – 916-651-4020
Van Nuys – 818-901-5588

Aanestad

Capitol – 916-651-4004
Nevada City – 530-470-1846

Kehoe

Capitol – 916-651-4039
San Diego – 619-645-3133

Perata

Capitol – 916-651-4009
Oakland – 510-286-1333

Alquist

Capitol – 916-651-4013
San Jose – 408-286-8318

Lowenthal

Capitol – 916-651-4027
Paramount – 562-529-6659

Ridley-Thomas

Capitol – 916-651-4026
Los Angeles – 213-745-6656

Calderon

Capitol – 916-651-4030
Montebello – 323-890-2790

Maldonado

Capitol – 916-651-4015
San Jose – 408-277-9461
Monterrey – 831-657-6315
San Luis Obispo – 805-549-3784

Romero

Capitol – 916-651-4024
Los Angeles – 323-881-0100

Cedillo

Capitol – 916-651-4022
Los Angeles – 213-612-9566

Machado

Capitol – 916-651-4005
Vacaville – 707-454-3808

Scott

Capitol – 916-651-4021
Pasadena – 626-683-0282

Corbett

Capitol – 916-651-4010
San Leandro – 510-577-2310

Migden

Capitol – 916-651-4003
Marin/San Rafael – 415-479-6612

Simitian

Capitol – 916-651-4011
Palo Alto – 651-688-6384

Correa

Capitol – 916-651-4034
Santa Ana – 714-558-4400

Steinberg

Capitol – 916-651-4006
Sacramento – 916-651-1529

Cox

Capitol – 916-651-4001
Roseville – 916-783-8232
Jackson – 209-223-9140
Quincy – 530-283-3437

Negrete McLeod

Capitol – 916-651-4032
Montclair – 909-621-2783
San Bernardino – 909-381-383

Vincent

Capitol – 916-681-4028
Inglewood – 310-412-0393

Ducheny

Capitol – 916-651-4040
Chula Vista – 619-409-7690

Oropeza

Capitol – 916-651-4028
Redondo Beach – 310-318-6994

Wyland

Capitol – 916-651-4038
San Juan Capistrano – 949-489-9838
Carlsbad – 760-931-2455

4. Border fence dispute brings Texas showdown, CNN

Eloisa Tamez said she isn't scared anymore, just determined. "I am not backing down," she said.

Tamez owns three acres of land along the Texas-Mexico border where the Department of Homeland Security would like to build a border fence. The property is a remnant of a 12,000-acre grant from Spain to her family in 1767, before the United States even existed.

"It is my history. It is my heritage," Tamez said.

This week, the Justice Department began legal action against landowners and municipalities who have refused to give government surveyors access to their land. [Read more...](#)

5. Preserving Affordable Rental Housing, MacArthur Foundation

The MacArthur Foundation is committing \$150 million to preserve and improve at least 300,000 units of affordable rental housing across the country, tripling a commitment announced four years ago. [Read the press release.](#)

6. Over-Raided, Under Siege: U.S. Immigration Laws and Enforcement Destroy the Rights of Immigrants, National Network for Immigrant and Refugee Rights (NNIRR)

NNIRR released "Over-Raided, Under Siege: U.S. Immigration Laws and Enforcement Destroy the Rights of Immigrants," a new report detailing over 100 stories of human rights abuses against immigrants during 2006 - 2007, including those arising from 206 immigration raids.

To read or download an executive summary of "Over-Raided, Under Siege", please click on: www.nnirr.org/resources/docs/executivesummary3_.pdf

To view or download NNIRR's immigration raids chronology, click on: <https://nnirr.dabbledb.com/page/nnirrhurricanechronologyofimmigrationraids/MMhuiHXW>

The full report, "Over-Raided, Under Siege," is available at: www.nnirr.org/resources/docs/UnderSiege_web.pdf

C. CONSULTING ANNOUNCEMENTS

1. Speakers wanted for emerging nonprofit leaders seminar series, Barbara Chan Consulting

Barbara Chan Consulting (BCC) (www.barbarachan.com) is involved in a pilot program developing emerging nonprofit leaders. One suggestion is to have the funder offer "mini seminars" on topics relevant to Executive Directors, e.g., how to read a balance sheet; how to think about development, how to make a pitch to a foundation or donor, etc. BCC is seeking colleagues who can provide these seminars. Presenters will receive an honorarium.

If you are interested and meet all the following criteria, please email a one-pager with contact info, short bio, list of seminar topics, and references:

- must be a professional consultant (not someone doing consulting between "real jobs")
- must be an experienced consultant (3 or more years; less if you have worked in your consulting niche at an organization prior to starting your consulting business)
- must have done 90 minute to 2 hour trainings in your area of specialty
- have references

When the program gets started and seminar topic needs are identified, BCC will be in touch. For more information, please contact Barbara Chan at (510) 233-0580 or inspired@barbarachan.com.

2. Speakers wanted on social media and other topics, Forum One Communications

Forum One Communications (www.forumone.com) is accepting nominations to speak at any of their four 2008 Web Executive Seminar series. They are hosting four events at the National Press Club in Washington, DC. Their first one is titled "Social Sites for Social Change" on February 26. The other three are data sharing, video/multimedia, and user experience for mission-driven orgs.

They are looking for experienced speakers from nonprofit organizations with compelling success stories with real lessons that would be useful to senior web managers and communication directors at other organizations. There is no expectation that the organization be of a particular size. Large or small orgs are both welcome. It is most important that a great story be told by a great speaker with useful take-aways.

For additional information, please visit these links:

- List of events: www.forumone.com/section/events/wes
- Seminar series blog: <http://influence.forumone.com/archives/188-2008-Web-Executive-Seminar-Schedule.html>

You can also contact, Andrew Cohen, Project Director, at acohen@forumone.com or (703) 548-1855 x50

3. RFP: Strategic Planning Facilitation, Peralta Elementary School

The Parent Teacher Group for Peralta Elementary School, an Oakland Public School, is seeking bids and proposals for a facilitator to plan and conduct a strategic planning process involving significant allocations.

Following an arson fire at their school in March 2007, Peralta was fortunate to receive several large donations that helped them to expedite their return to the campus, and now Peralta is faced with a significant surplus beyond that needed for their immediate rebuilding needs. Looking forward, they perceive significant challenges ahead for their school in terms of neighborhood demographic shifts, diversity, physical capacity, and other issues. Peralta believes a facilitated strategic planning process is needed help them articulate shared values and vision to address these challenges, and to guide them in the best use of their funds in this endeavor.

Scope of work:

1. Design, conduct, and analyze a written survey with all school participants.
2. Conduct interviews with key stakeholders, either individually or in small group(s).
3. Suggest ways to involve students (especially 4th and 5th grades) in process.
4. Conduct a full day session with all interested parties.
5. Assist with follow up sessions if need be.

For each area, please provide detail on your methodologies, recommendations, and costs.

They would like to receive proposals by January 31, and they expect the process will take place in March 2008.

For more questions or to submit proposals, please contact Hilary McQuie at (510) 834-8129 or hilary@riseup.net.

Background:

Peralta Elementary School experienced a devastating arson fire late on the night of Monday, March 26, 2007. Their beautiful school suffered extensive damage, particularly to the library, entrance hall, administrative wing, kindergarten rooms, and vibrant garden courtyard.

Over the next two weeks their community rose to the challenge of a temporary total school relocation with the goal of surviving and thriving from the ashes of the fire—to return to their old campus as quickly as possible and to renew, rebuild, and regrow their school was born as Peralta Rising. With a fundraising goal of \$75,000—10% of what OUSD's initial estimates parents began outreach to the broader community for support.

The outpouring of support was overwhelming and quickly surpassed their initial goal. On the day school opened two weeks after the fire at their new temporary location at Carter Middle School—they had raised more than \$125,000 including a single \$100,000 contribution from the Lytton Band of Pomo Indians. Total in-kind and monetary contributions from nearly 100 donors exceeded \$175,000.

With their financial needs taken care of the official fundraising campaign was suspended and all energies were focused on getting back to Peralta. The District rose to the challenge, local elected officials made calls to speed approvals, and a cadre of valiant parent volunteers worked countless hours to get them back. Getting back to school on opening day was a rush to the finish line, and work still remains to remake the public areas and other finish work which will require approximately \$25,000.

There is approximately \$100,000 plus some in-kind construction support available to allocate to future needs of the school.

D. JOB ANNOUNCEMENTS

1. Executive Director, Blossom Birth

Blossom Birth is a nonprofit education and resource center that eases the journey of pregnancy, birth, and early parenting for families from all backgrounds across the Peninsula and Silicon Valley.

Blossom Birth is conducting an Executive Director search. Please visit their website at www.blossombirth.org/search.htm for a complete job description.

2. Payday Policy Campaign Organizer, California Reinvestment Coalition

The California Reinvestment Coalition (CRC) is a statewide coalition of 250 nonprofit organizations whose goal is to end predatory lending, support community needs, and expand access to fair finance. CRC is a small, dynamic organization offering this challenging opportunity to stop predatory payday lending in California.

CRC is looking for an organizer. Please visit their website, <http://calreinvest.org>, for a job description and application.

3. Various Positions, The California Wellness Foundation

The California Wellness Foundation (TCWF) is a private, independent organization established in 1992. Their mission is to improve the health of the people in California by making grants for health promotion, wellness education, and disease prevention. In pursuit of their mission, they award approximately \$50 million in grants each year to nonprofit organizations throughout the state of California.

TCWF has the following job openings:

- Executive Assistant to the Vice President of Programs
- Program Director
- Program Assistant

Please visit the "[Employment Opportunities](#)" section of their website for more information.

4. Founding Teachers for New School Design team and Program Associate, Coalition for Essential Schools

The Coalition of Essential Schools (CES) is a nonprofit organization seeking to establish small, personalized, equitable, democratic, intellectually vibrant schools as the shared dream of our nation and the norm in our public schools. The CES network is comprised of a national office, 26 regional centers, and hundreds of schools across the country.

The following job opportunities are available at CES:

- [Founding Teachers for New School Design Team](#), Deadline: April 1, 2008
- [Program Associate](#), Deadline: January 31, 2008

5. Development Associate, La Peña Cultural Center

La Peña Cultural Center, which promotes peace, social justice, and cultural understanding through the arts, education, and community action, is now looking for a Development Associate. Click [here](#) for more information.

Deadline: February 6, 2008

6. Director of Programs, LeaderSpring

LeaderSpring (www.leaderspring.org) is a two-year leadership development fellowship for nonprofit Executive Directors in the San Francisco Bay Area. There is a plan for strategic expansion, and LeaderSpring is ready to hire a Director of Programs.

The ideal candidate is someone who can create a learning community with executive directors from diverse backgrounds: ethnically, age-wise, organizations, experiences as directors, etc. The Director will have strong facilitation skills and be able to hold a space for strong opinions and divergent views. S/he would be able to partner with the ED on high level strategic programming and visioning. S/he would help shape the future of LeaderSpring. S/he would free up the ED to do fundraising, to develop strategic partnerships, and to work on the revenue generating projects (this is TA to other programs and foundations). This person could possibly step into the ED's shoes - or provide stability to a new ED. It could be a very fun job and provide lots of opportunity for creativity and innovation for someone who loves to cultivate and enhance leadership on behalf of the nonprofit sector and who loves to work with people who are passionate about their missions.

For more information, please contact Belma Gonzalez, LeaderSpring Council Member, at belma@bcoachingandconsulting.com or (510) 594-7660.

7. Executive Director- Outreach, Queen of the Valley Medical Center

The mission of Queen of the Valley Medical Center (QVMC) is to improve the health status and quality of life of the community and individuals who reside in Napa County, with a special focus on the poor, vulnerable, and disenfranchised.

QVMC is searching for an Executive Director for the Community Outreach Department. Click [here](#) for a brief job description, or see the attached complete job description for more details.

8. Bilingual (Hindi and English) Paralegal, Southern Poverty Law Center

The Southern Poverty Law Center was founded in 1971 in Montgomery, AL as a small civil rights law firm. Today, SPLC is internationally known for its tolerance education programs, legal victories against white supremacists, and tracking of hate groups.

SPLC is seeking a bilingual (Hindi and English) paralegal for its Immigrant Justice Project. Please click [here](#) for a job description.

9. Landscape Designer/Community Planner, Urban Ecology

Urban Ecology was founded in 1975 by visionary architects and activists who believed that cities should serve both people and nature. From the beginning, Urban Ecology has used urban planning, ecology, and public participation to help design and build healthier cities.

Urban Ecology seeks a Landscape Designer/Community Planner to lead design and neighborhood planning projects in the San Francisco Bay Area.

Please view the full job posting at www.urbanecology.org.

10. Staff Associate, The United States Conference of Mayors

The U.S. Conference of Mayors (USCM) (www.usmayors.org) is the official nonpartisan organization of cities with populations of 30,000 or more. There are 1,139 such cities in the country today. Each city is represented in the Conference by its chief elected official, the mayor.

USCM is seeking a Staff Associate. The successful applicant will serve as the key program staff person responsible for implementing a two-year project that focuses on local policies and programs that support healthy eating and active living and prevent obesity, particularly in children and minority populations.

Specific duties of the position involve researching and analyzing local policies and practices related to active living/healthy eating; producing a monthly electronic newsletter; updating web content; writing articles for the USCM newspaper; planning content and preparing materials for mayoral meetings; developing a technical assistance network; communicating with: colleagues at other national organizations, the funding organization, mayors and their staff; generally coordinating all the day-to-day activities of the project; and other duties as assigned.

Interested persons should submit resumes and writing samples to:

Personnel Administrator, (HP-#4)
The United States Conference of Mayors
1620 Eye Street, NW
Washington, DC 20006
or email to personnel@usmayors.org

11. Major Gifts Officer, Wing Luke Asian Museum

The Wing Luke Asian Museum (www.wingluke.org) is an Asian Pacific American community-based museum with a unique emphasis on the community development process. It is dedicated to engaging the APA communities and the public in exploring issues related to the culture, art, and history of Asian Pacific Americans. It is a museum of regional and national significance, and is a Smithsonian Institution affiliate. The Museum is committed to contributing to the economic development of its neighborhood, Seattle's Chinatown/International District.

The Museum is searching for a Major Gifts Officer. Please refer to the "Job Opening" section of their website for a complete job description.

E. AWARD/EDUCATION/ FELLOWSHIP/ RETREAT/ TRAINING ANNOUNCEMENTS

1. 2008 Purpose Prize, Civic Ventures

Civic Ventures has opened nominations for the 2008 Purpose Prize. The Prize provides five \$100,000 and ten \$10,000 awards to U.S. residents over 60 who are creating innovative solutions to address society's most pressing problems – domestically and abroad.

They are looking for adults in the second half of life who are combining their creativity and experience to tackle some of the world's biggest challenges. Leaders like Marian Kramer, who organized a grassroots, legal, and legislative fight for the right to water in Detroit, MI took the Prize in 2007.

Now is the time to nominate someone you know over 60 who is changing the world! Civic Ventures is accepting nominations, including self-nominations, at www.PurposePrize.org until March 1st.

2. Full-Tuition Scholarship to the Strategic Perspectives in Non-Profit Management (SPNM) Program, Harvard Business School Asian American Alumni Association

The Harvard Business School Asian American Alumni Association each year offers a full-tuition scholarship to an Executive Director of a nonprofit organization to attend Harvard's Strategic Perspectives in Nonprofit Management program. This program draws on EDs from major nonprofits all over the world. SPNM is a 6-day intensive program held at Harvard and is taught by some of the Business School's top professors.

For more information, please visit www.AsianAmericanLeaders.org.

3. 2008 Abraham Lincoln Fellowship, Horace Mann and the Abraham Lincoln Presidential Library and Museum

Horace Mann and the Abraham Lincoln Presidential Library and Museum offer the 2008 Abraham Lincoln Fellowship to full-time K-12 teachers across the U.S. Click [here](#) for more details.

4. American Express Building Leadership Award, Independent Sector

The American Express Building Leadership Award was established in 1999 to recognize outstanding organizations for their leadership in investing in the people of the charitable community, through an emphasis on the development of internal staff, board, and volunteer leadership. Independent Sector presents the award at the Annual Conference.

The deadline for [nominations](#) for the 2008 American Express Building Leadership Award is February 18, 2008. For more information, please click [here](#).

5. 2008 Educators Awards, P. Buckley Moss Foundation

The P. Buckley Moss Foundation for Children's Education is accepting applications for the 2008 Educators Awards. Please click [here](#) for more information.

6. Awards for Municipal Excellence, National League of Cities

The Awards for Municipal Excellence, sponsored by the National League of Cities, identify outstanding city and town programs that improve the quality of life in America's communities. Winners of this award exemplify excellence in city governance, best practices in municipal policy, and models to follow to improve the lives of their citizens. Eight winners are chosen from four population categories, with a gold and silver winner in each category. The winning cities are nationally recognized during [NLC's Congress of Cities Conference and Exposition](#) held in November of each year. In addition, winners receive a donation to the local nonprofit organization of their choice.

Nominations must be submitted by May 1, 2008. Click [here](#) for more information.

7. 2008-2010 Multicultural Fellowship Program, San Francisco Foundation

The San Francisco Foundation is currently recruiting for the 2008-2010 Multicultural Fellowship Program. Designed as a two-year full-time program, the Multicultural Fellowship assists in the development of professionals in the nonprofit and public sectors.

This year, the Fellowship Program is seeking one Fellow in each of the following program areas: Arts and Culture, Education, and Social Justice. The fellowship positions will commence in July 2008.

Application Deadline: Friday, February 29, 2008. Please click [here](#) for more information.

8. Ted Scripps Fellowship in Environmental Journalism, University of Colorado

The Center for Environmental Journalism is part of the School of Journalism and Mass Communication at the University of Colorado at Boulder. The Center offers the Ted Scripps Fellowships in Environmental Journalism to help provide professional journalists with the knowledge necessary to cover the environment more effectively and enrich the public's understanding of this subject. For more information, please click [here](#).

F. FUNDING ANNOUNCEMENTS/REQUESTS

1. Social Justice Projects in the Delaware Valley, Bread and Roses Community Fund

Bread and Roses is accepting applications for the following categories: Racial and Economic Justice Fund: Supports groups that engage in community organizing to promote racial and economic justice at the local, state, national, or international policy levels. Grants range from \$5,000 to \$10,000 each. Future Fund: Supports new and emerging groups or organizations new to Bread & Roses that are beginning to work to change the balance of power between their community and those in positions of power. Grants range from \$2,000 to \$6,000 each.

Media Justice Fund: Supports organizations working to address media policy, infrastructure, or accountability in a way that ensures the rights of all people and communities to have their information and communication needs met. Grants range from \$5,000 to \$10,000 each.

For complete eligibility requirements visit: <http://www.breadrosesfund.org>.

Deadline: March 1, 2008

2. Local Charitable Organizations Funded, Food Lion Charitable Foundation

The Food Lion Charitable Foundation provides support for nonprofit organizations dedicated to improving the communities served by Food Lion stores in Delaware, Florida, Georgia, Kentucky, Maryland, North Carolina, Pennsylvania, South Carolina, Tennessee, Virginia, and West Virginia. The Foundation's general grantmaking categories include K-12 education and feeding the hungry. Support is also provided to a variety of local charitable organizations. Preference is given to organizations that involve company employees.

Requests may be submitted at any time and are reviewed quarterly. Click [here](#) to download the grant application package.

3. Breast Cancer Programs, Gelman Foundation

The Nancy R. Gelman Foundation is accepting applications for the 2008 Seed Grant Program. Click [here](#) for more information.

4. Environmental Program, William and Flora Hewlett Foundation

The Environment Program at the William and Flora Hewlett Foundation is working to respond to some of the most significant environmental challenges of our time. One of the program's focus areas is saving the great ecosystems of the North American West, including thirteen states in the U.S. and three provinces in western Canada. In addition, the program provides support to organizations working to reduce the environmental impacts of fossil-fuel energy systems by promoting energy efficiency and renewable energy sources. Finally, the program focuses on building an infrastructure for environmental concerns among California's growing but still underrepresented populations in the L.A. basin and the Central Valley.

Online letters of inquiry targeting one of the three Environmental Program focus areas are accepted throughout the year. Please visit their [website](#) for more information.

5. Affordable Housing Programs, Home Depot Foundation

The Home Depot Foundation is dedicated to creating healthy, livable communities through the integration of affordable housing built responsibly, as well as the preservation and restoration of community trees. Preference is given to proposals that include community engagement resulting in the production, preservation, or financing of housing units for low-to moderate-income families that address as many of the following considerations as possible: resource efficiency in design, construction, and operations; minimization of the depletion of natural resources, including timber and water; landscape features such as trees and shrubs that minimize demand for water and synthetic chemicals and reduce the "heat island" effect; reduction of maintenance costs through the use of innovative and durable materials; the use of environmentally friendly building materials; site planning with minimal

environmental impact; use of energy-efficient and renewable technologies; improvement of indoor air quality, including moisture control and proper ventilation; and smart site planning and land use.

For complete details visit: www.homedepotfoundation.org/support_housing_apply.html.

Deadline: March 1, 2008 (letters of inquiry)

6. Public Interest Law, The Impact Fund

The Impact Fund awards grants to nonprofit legal firms, private attorneys, and small law firms throughout the United States that seek to advance social justice in the areas of civil and human rights, environmental justice, and poverty law. The Fund provides support for public interest litigation that will potentially benefit a large number of people, lead to significant law reform, or raise public consciousness. The Fund is particularly interested in receiving applications addressing systemic deprivations of constitutional or statutory rights in the following areas: education access and equity, post-9/11 cases involving denial of rights under the guise of "Homeland Security," and criminal justice and immigration.

Requests are reviewed quarterly. The upcoming deadline for pre-applications is February 26, 2008. Please click [here](#) for program details and application guidelines.

7. Community Nutrition Program, Kraft Foods

The mission of the Kraft Community Nutrition Program is to help fight hunger and improve nutrition among America's low- and no-income adults and children. The program provides grants of up to \$65,000 to food banks and food-rescue and gleaning organizations throughout the United States. The focus is on increasing the delivery of nutritious, non-shelf-stable food including fresh produce, prepared food, and other perishable food. Eligible organizations must distribute food on a systematic basis to agencies or partner community sites.

The application deadline is March 14, 2008. To access the Community Nutrition Program application guidelines and take the eligibility quiz, please click [here](#).

8. Commissioning Music/USA, Meet the Composer

Meet The Composer's mission is to increase opportunities for composers by fostering the creation, performance, dissemination, and appreciation of their music. The Commissioning Music/USA program provides grants for new works commissioned by performing and presenting organizations across the country. The 2008 program will support works that involve music and other visual, media, or performing art forms in integrated and inseparable ways. The works supported will be created by a collaborative team involving at least one composer or sound artist and other collaborator(s) working in different disciplines.

The application deadline is March 14, 2008. Please download the application guidelines and forms [here](#).

9. Community-Police Partnership Awards, MetLife Foundation

The Community-Police Partnership Awards, sponsored by the MetLife Foundation and the Local Initiatives Support Corporation (LISC), identify innovative partnerships between

community groups and police to promote neighborhood safety and revitalization. Six Neighborhood Revitalization Awards, ranging from \$10,000-\$25,000, will recognize exemplary collaboration between community groups and police that yield crime reduction as well as economic development outcomes. Five Special Strategy Awards of \$15,000 each recognize exemplary collaboration between community groups and police that yield significant public safety outcomes in seven specific categories. Public agencies (including police departments and public schools) must apply in conjunction with at least one nonprofit organization.

The preliminary application deadline is February 29, 2008. The RFP and preliminary application form are available [here](#).

10. Coral Reef Conservation Fund, National Fish and Wildlife Foundation

The National Fish and Wildlife Foundation is accepting applications for support from the Coral Reef Conservation Fund. Please visit their [website](#) for application information.

11. Environmental Projects, NiSource Fund

The NiSource Environmental Challenge Fund is accepting applications for the 2008 cycle. Please click [here](#) for fund guidelines.

12. Programs for Disadvantaged Youth, PeyBack Foundation

The PeyBack Foundation is a public nonprofit corporation established by Indianapolis Colts quarterback Peyton Manning. The goal of the foundation is to promote the success of disadvantaged youth (ages 6-18) through grants to programs providing leadership growth and opportunities for children at risk. Requests for grants are only accepted from agencies and organizations actively advancing the welfare of disadvantaged children in Indiana, Tennessee, and the New Orleans metropolitan area.

For complete information visit: www.peytonmanning.com/Peyback/GrantGuidelines.html.
Deadline: February 1, 2008

13. 2008 Fundraising Drive, Project South

Project South: Institute for the Elimination of Poverty & Genocide is a leadership development organization based in the U.S. South creating spaces for movement building. They work with communities pushed forward by the struggle to strengthen leadership and provide popular political and economic education for personal and social transformation. Project South builds relationships with organizations and networks across the U.S. and global South to inform their local work and to engage in bottom-up movement building for social and economic justice.

Project South needs your support in 2008. Their goal is to raise \$10,000 in the next four months. Your contribution, no matter how large or small, will help them reach this critical goal. Grassroots fundraising, including your gifts through membership, makes up nearly **50% of their organizational income!**

There are many ways to support Project South's work in 2008:

- 1) **Become** an annual member or renew your membership! \$30, \$50, \$100 – [Online](#) or pop a check to “Project South” in the mail to: 9 Gammon Ave, Atlanta GA 30315.
- 2) **Join as a Monthly Giver!** Consider giving \$21 a month to honor their 21st Anniversary. (*Monthly Giving form is on the front page of the website*)
- 3) **Ask a friend to join!** Expand the Project South family, and recruit friends to become members, host a house party, or bring someone along to a community event this year.

G. RESOURCES

1. Major Gifts Readiness Tool, Center for Strategic Facilitation

“Are you ready for major gifts?” (attached) is a fundraising readiness tool developed for major gifts by Marti Roach, currently with Center for Strategic Facilitation (www.strategicfacilitation.com). If you need additional information about this tool, please contact Marti at Marti@strategicfacilitation.com or (925) 376-3853

2. Leadership Coaching Learning Circles, Coaching and Philanthropy Project

The Coaching and Philanthropy Project (CAP) is a nationally-funded project looking at the impact of coaching in the nonprofit sector. The funders are the W.K. Kellogg Foundation with support from the David & Lucile Packard Foundation, the James Irvine Foundation, and the Harnisch Family Foundation. For more information on the project, please visit www.compasspoint.org/content/index.php?pid=197 www.compasspoint.org.

The Coaching and Philanthropy Project (CAP) is convening Leadership Coaching Learning Circles (LCLC) in several locations in the US. These circles are for anyone who is already coaching in the nonprofit sector, regardless of coaching training, certification, or professional background. Anyone who has experience using coaching in the nonprofit sector is welcome to attend.

The LCLCs will:

1. Build community and provide a space to share ideas, resources, and best practices about coaching in the nonprofit sector
2. Contribute to the expanding body of research on how coaching can best support nonprofit leadership development

Beginning in February, a total of four meetings will be convened in each of 5 regions, as well as one virtual convening. If you are interested in participating in an LCLC, please contact the appropriate convener listed below.

Seattle

Julie Davidson-Gomez
julie.imaginalo@gmail.com

Washington, DC

Hilary Joel
hilaryjoel@wjconsulting.biz

Boston

Tammy Gooler-Loeb
goolerloeb@gmail.com

San Francisco

Michelle Gislason and Jennifer Chien
coaching@compasspoint.org

Atlanta
Conchita Robinson
conchita@crobinsonassociates.com
OR
Patricia Budd
plittlebudd@gmail.com

General information about the Leadership
Circles
Virginia Kellogg
virginia@Leadershipthatworks.com

Virtual Circle (convening via tele-
conference for nonprofit coaches who
do not live in the above locations)
Mary Grill
mary@wpmstrategies.com

3. Consulting Referral and Network Website, Mary's List

Mary's List (www.maryslist.net) was created by Mary Gregory, a Program Officer at Pacific Foundation Services, as a way for nonprofits to connect with qualified consultants and for consultants to connect with each other. With 60 consultants on the list and new job postings every week, PFS offers Mary's List OnLine as a valuable service to the nonprofit community in San Francisco and as a communication hub for consultants.

Once you join Mary's List (there is an \$85 annual fee), you can list your services on the site, have access to (and emails of) jobs from Mary's List, and you are invited to periodic informal brown bag lunch meetings with Mary Gregory and other members of the list.

4. Report on Inclusionary Housing, Massachusetts Association of Community Development Corporations (MACDC)

Unlike all other cities nationwide where inclusionary housing policies are administered by ordinance or bylaw, Boston adopted its own version through an executive order by the mayor, and it is not written in the zoning code. Please click [here](#) to go to MACDC's publications' page to find the report on Boston's inclusionary housing policy.

5. Online Fundraising and Nonprofit Marketing Learning Center, Network for Good

Network for Good is pleased to announce their new Online Fundraising & Nonprofit Marketing Learning Center at www.Fundraising123.org. This free resource center is designed to be "A Fundraising Guide for the Overwhelmed, Overworked Nonprofit." Here is just a sample of some of the great articles:

- [8 Things Your Home Page Must Have](#)
- [13 Secrets of Holiday Fundraising Online](#)
- [3 Holiday Fundraising Buttons](#)
- [The Five Minute Guide to Social Networking](#)
- [The new home of Nonprofit 911](#)

6. Nonprofit Marketing and Communications Webinar Series, NonprofitMarketingGuide.com

Are you a nonprofit in need of affordable, down-to-earth, do-it-yourself communications and marketing training, please refer to the weekly webinar series at www.nonprofitmarketingguide.com/webinars.htm.

NonprofitMarketingGuide.com is also looking for guest speakers for both "how-to" webinars (audio and visual) and for "hot seat" teleseminars (audio only) where they interview an expert for 15 minutes, followed by 45 minutes of audience Q&A. If you would like to discuss working on a webinar or teleseminar, please contact Kivi Leroux Miller at training@nonprofitmarketingguide.com.

Finally, if you are interested in promoting these webinars to your members, clients, etc., NonprofitMarketingGuide.com is happy to provide you with a special code that will track your referrals. They can either provide a 20% commission directly to you or donate your commission to the charity of your choice in your honor.

7. Expanding Leadership Newsletter, Rockwood Leadership Program

Since 2000, Rockwood has trained more than 1500 leaders from thousands of organizations in the United States and Canada. Their Leadership programs are led by nationally and internationally-recognized thinkers, educators, and activists who are experienced in sharing the most in-depth, leading insights on leadership development, collaboration and capacity-building.

Please click [here](#) to connect to their monthly newsletter that can refer you to leadership development trainings and other resources.